

The page features several decorative elements: a large blue circle with a white crescent moon and a smaller blue circle with a white crescent moon in the top right; a large blue circle with a white crescent moon and a smaller blue circle with a white crescent moon in the bottom right; and a central circular emblem with a light blue background and a white crescent moon and star, surrounded by stylized floral and geometric patterns. Thin blue lines cross the page diagonally from the top left to the bottom right.

CHILD PROTECTION POLICY

**Reviewed and Adopted
October 2017**



STATEMENT OF INTENT

We, trustees and staff at Al-Hasaniya Moroccan Women's Project Limited, believe in the personal dignity and rights of children and young people and take seriously our responsibility to promote self-respect, racial harmony and independence amongst the people we seek to serve and help. We undertake to do all in our power to ensure that the Centre provides an independent environment where children, young people and adults are encouraged to face their own prejudices and misconceptions and replace these with hope, tolerance and mutual respect. Above all to foster a policy of self-respect and self-reliance.

1. The Centre believes in promoting positive behaviour and attitudes, self-respect and mutual understanding.
2. We aim to encourage self-discipline, consideration for each other, our surroundings and the community at large.
3. By praising young people and acknowledging their positive actions and attitudes, we hope to ensure that they see that we value and respect them, but equally that they mature enough to examine and face their own prejudices.
4. Centre rules are concerned with safety, care and respect for each other. Young people who behave inappropriately, whether by physically abusing another, a colleague or a member of staff, e.g. by using inappropriate language, discriminatory remarks or showing lack of respect, or by verbal bullying, may be removed from the group. The young person who has been upset will be comforted and offered appropriate support. The staff member concerned will confirm that the other young person's behaviour is not acceptable. It is important to acknowledge that a young person is feeling angry or upset and that it is the behaviour we are rejecting, not the young person, promoting mutual respect at all times.
5. How a particular type of behaviour is handled will depend on the young person and the circumstances, it may involve a young person being asked to talk and think about what s/he has done or if they take responsibility for their actions, they will be removed from the group.



Date of Management Committee Meeting when policy was reviewed:

October 2017

Name of Management Committee Member:

Fatima Mourad